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Securities code: 3835  
June 4, 2026

**To Shareholders with Voting Rights:**

Takao Iwata  
President  
eBASE Co., Ltd.  
5-4-9 Toyosaki, Kita-ku, Osaka  
City, Osaka, Japan

**NOTICE OF  
THE 25th ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 25th Annual General Meeting of Shareholders of eBASE Co., Ltd. (the “Company”) will be held as described below.

When convening this general meeting of shareholders, the Company has taken measures for providing information in electronic format (the “electronic provision measures”) and has posted matters subject to the electronic provision measures on the following website as “NOTICE OF THE 25th ANNUAL GENERAL MEETING OF SHAREHOLDERS.”

The Company website: <https://www.ebase.co.jp/investor/investor09/index.html>

In addition to the website shown above, the Company also has posted this information on the website of Tokyo Stock Exchange (TSE).

TSE website: <https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

To view the information, please access the TSE website above, input “eBASE” in the “Issue name (company name)” field or “3835” in the “Code” field, and click on “Search,” and then click on “Basic Information” and select “Documents for public inspection/PR information.” Under “Filed information available for public inspection,” [Notice of General Shareholders Meeting/Informational Materials for a General Shareholders Meeting] is available.

Please review the Reference Documents for the General Meeting of Shareholders contained in the matters subject to the electronic provision measures, and consider exercising your voting rights in advance in writing or via electromagnetic means (via the Internet, etc.).

If you are planning to exercise your voting rights in advance, please exercise your voting rights by 6:30 p.m. on Friday, June 19, 2026, Japan time.

If you are planning to attend the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk on the day.

- 1. Date and Time:** Monday, June 22, 2026 at 1:00 p.m. Japan time  
(Reception begins at 12:30 p.m.)
- 2. Place:** Taiyo Hall, HOTEL BINARIO UMEDA,  
3-9-1 Toyosaki, Kita-ku, Osaka City, Osaka, Japan  
(Please refer to the “Map of the General Meeting of Shareholders Venue” at  
the end of the document.)

**3. Meeting Agenda:**

- Matters to be reported:**
1. Business Report and Consolidated Financial Statements for the Company’s 25th Fiscal Year (April 1, 2025 - March 31, 2026) and results of audits by the Accounting Auditor and the Audit and Supervisory Committee of the Consolidated Financial Statements
  2. Non-consolidated Financial Statements for the Company’s 25th Fiscal Year (April 1, 2025 - March 31, 2026)

**Proposals to be resolved:**

- Proposal 1:** Partial Amendment to the Articles of Incorporation
- Proposal 2:** Election of Five (5) Directors (excluding Directors who are Audit and Supervisory Committee Members)
- Proposal 3:** Election of Two (2) Directors who are Audit and Supervisory Committee Members

**4. Matters decided in connection with this Notice**

- (1) If there is no indication of approval or disapproval for the proposals in the Voting Rights Exercise Form, this will be treated as an indication of approval.
- (2) If you exercise your voting rights in duplicate both via the Internet and in writing, your vote via the Internet will be treated as valid. If you exercise your voting rights more than once via the Internet, your last vote will be treated as valid. If you exercise your voting right in duplicate using a personal computer, a smartphone, or other similar equipment, your last vote will be treated as valid.

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(Notes)

1. In the event of a change in the administration of this General Meeting of Shareholders, the change will be posted on the Company’s website. Shareholders who are planning to attend the General Meeting of Shareholders are requested to check the Company’s website (<https://www.ebase.co.jp/>) in advance, on the day before the General Meeting of Shareholders.
2. Based on laws and regulations and the provision of Article 14 of the Company’s Articles of Incorporation, the following items are not included in the documents delivered to shareholders. They are available on the respective websites where they are published.
  - (i) Consolidated Statement of Changes in Equity
  - (ii) Notes to Consolidated Financial Statements
  - (iii) Statement of Changes in Equity
  - (iv) Notes to Financial Statements
3. If any revisions to the matters subject to the electronic provision measures arise, the matters after the revision will be posted on the relevant websites.
4. Instead of mailing the Notice of Resolution at the General Meeting of Shareholders, conclusions of the Meeting will be posted on the Company’s website (<https://www.ebase.co.jp/>).

# Reference Documents for the General Meeting of Shareholders

## Proposals and References

### Proposal 1: Partial Amendment to the Articles of Incorporation

Article 13 of the Company’s Articles of Incorporation stipulates that the President shall convene a General Meeting of Shareholders and shall serve as its chairperson, and that if the President is unavailable, another Director shall assume the role in accordance with the order previously determined by the Board of Directors. The Company hereby adds that the Chairman shall serve as the chairperson if designated by the President.

(Amended parts are underlined.)

Current Article of Incorporation	Proposed Amendment
<p>(Convener and Chairperson)</p> <p>Article 13 Unless otherwise provided for by laws and regulations, the President shall convene a General Meeting of Shareholders pursuant to a resolution of the Board of Directors <u>and shall serve as its chairperson. If the President is unavailable, another Director shall assume the role in accordance with the order previously determined by the Board of Directors.</u></p> <p>(Newly established)</p>	<p>(Convener and Chairperson)</p> <p>Article 13 Unless otherwise provided for by laws and regulations, the President shall convene a General Meeting of Shareholders pursuant to a resolution of the Board of Directors. <u>The chairperson shall be the President, who is one of the representative directors.</u></p> <p>(ii) <u>Notwithstanding the preceding paragraph, in the cases listed in the following items, the person specified in each respective item shall convene and serve as the chairperson of the General Meeting of Shareholders.</u></p> <p>(1) <u>If the President is unavailable Another Director, in accordance with the order previously determined by the Board of Directors</u></p> <p>(2) <u>If the President designates the Chairman</u> <u>The Chairman</u></p>

**Proposal 2:** Election of Five (5) Directors (excluding Directors who are Audit and Supervisory Committee Members)

The terms of office of all five (5) Directors (excluding Directors who are Audit and Supervisory Committee Members) will expire at the conclusion of this General Meeting. Accordingly, the Company proposes the election of five (5) Directors. After deliberating on the proposal, the Audit and Supervisory Committee has expressed the opinion that this proposal is appropriate.

The candidates for Director are as follows:

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
1	Koji Tsunekane (March 20, 1957) (Reappointment, male)	October 2001    Founded the Company President	16,446,970
		November 2010    Representative Director and President of eBASE-PLUS Co., Ltd. April 2020    Director of eBASE-PLUS Co., Ltd. (current position) June 2020    Chairman of the Company (current position)	
[Reasons for the nomination] As the founder of the Group, he has demonstrated strong leadership over many years to guide the entire Group. Based on his abundant experience and deep understanding of the business, the Company has deemed that his leadership and unifying power are indispensable for overcoming the current challenging business environment and promoting its medium- to long-term business strategy. Therefore, the Company has renominated him as a candidate for Director.			
2	Takao Iwata (June 23, 1967) (Reappointment, male)	November 2003    Joined the Company June 2004    Director	1,043,931
		April 2007    Director and Executive Officer April 2013    Director and Executive Officer June 2020    Manager of Market Development Business Unit President (current position) September 2025    Director of eBASE-NeXT Co., Ltd. (current position)	
[Reasons for the nomination] As a leader, he has guided the Company and demonstrated leadership in formulating and executing short-term measures under its medium- to long-term strategy to promote various initiatives aimed at restoring profitability in the current challenging business environment. Based on this track record, the Company has deemed that he is a qualified candidate who can realize the continuous implementation of these initiatives and the sustainable improvement of corporate value. Therefore, the Company has renominated him as a candidate for Director.			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
3	Katsuyasu Kubota (October 28, 1962) (Reappointment, male)	June 2005      Joined the Company	770,700
		September 2005      Director April 2007      Director, Executive Officer and CFO (current position) November 2010      Director of eBASE-PLUS Co., Ltd. April 2020      Representative Director and President of eBASE-PLUS Co., Ltd. (current position)	
[Reasons for the nomination] As the CFO and person responsible for the administrative departments of the Company, he has overseen the accounting, human resources, general affairs, and legal departments, and has contributed to strengthening the management foundation and ensuring the lawful and appropriate operation of the Company. Based on this track record, the Company has deemed that he is a qualified candidate who can realize the sustainable improvement of corporate value. Therefore, the Company has renominated him as a candidate for Director.			
4	Takashi Nishiyama (July 3, 1966) (Reappointment, male)	October 2001      Director of the Company April 2007      Director and Executive Officer April 2013      Director and Executive Officer Manager of Osaka Solutions Business Unit (current position)	1,284,100
		June 2018      Audit & Supervisory Board Member of eBASE-PLUS Co., Ltd. (current position) September 2025      Audit & Supervisory Board Member of eBASE-NeXT Co., Ltd. (current position)	
[Reasons for the nomination] As the head of sales for the western Japan region centering on Osaka, he has led the expansion of sales for the Company's products in the housing and home appliance industries and has achieved results in promoting the adoption of its services for the housing sector. Based on this track record, the Company has deemed that he is a qualified candidate who can realize the sustainable improvement of corporate value by strengthening the sales capabilities. Therefore, the Company has renominated him as a candidate for Director.			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
	Masahiko Ueno (January 28, 1969) (Reappointment, male)	April 2007      Joined the Company October 2008    Executive Officer June 2018       Director and Executive Officer Manager of Tokyo Solutions Business Unit (current position)	53,090
5	<p>[Reasons for the nomination]</p> <p>As the head of sales for the eastern Japan region based in Tokyo, he has led the expansion of sales for the Company's products, primarily to major customers, and has achieved results in strengthening the business foundation in the Kanto region. Based on this track record, the Company has deemed that he is a qualified candidate who can realize the sustainable improvement of corporate value by strengthening the sales capabilities. Therefore, the Company has renominated him as a candidate for Director.</p>		

- Notes:
1. There are no special interests between each of the candidates for Director and the Company.
  2. Koji Tsunekane, Takao Iwata, Katsuyasu Kubota, Takashi Nishiyama, and Masahiko Ueno are currently Directors of the Company. The Company has entered into a directors and officers (D&O) liability insurance contract with an insurance company, as stipulated in Article 430-3, Paragraph 1 of the Companies Act, where each of the above Directors is an insured person. If a claim for damages is made against an insured person during the insurance period due to an act conducted by the insured person based on their position as an officer of the Company, etc., the said insurance contract will cover the damages to be borne by the insured person. However, there are certain exemptions: for example, in case of actions of an insured person taken with the knowledge that such actions are in violation of laws and regulations, any damage attributable to such actions will not be covered. If the reappointment of each candidate is approved, each candidate will continue to be included as an insured person of the said insurance contract. The Company plans to renew the said insurance contract with the same contents during the Directors' term of office.

**Proposal 3:** Election of Two (2) Directors who are Audit and Supervisory Committee Members

The terms of office of Kazutaka Tsuji and Kyoko Noguchi, who are currently Audit and Supervisory Committee Members, will expire at the conclusion of this General Meeting. Accordingly, the Company proposes the election of two (2) Directors who are Audit and Supervisory Committee Members. The Audit and Supervisory Committee has consented to this proposal.

The candidates for Director who is Audit and Supervisory Committee Member are as follows:

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
1	Kazutaka Tsuji (July 12, 1963) (Reappointment, male)	April 1986      Joined Toppan Printing CO., LTD. (renamed to TOPPAN Holdings Inc. in October 2023) June 2024      Director who is Audit and Supervisory Committee Member of the Company (current position) April 2025      Tekscend Photomask Corp. (current position) (Qualifications) April 2016      Certified Fraud Examiner July 2016      Certified Internal Auditor October 2016    U.S. Certified Public Accountant May 2017      Certified Information Systems Auditor	3,200
<p>[Reasons for the nomination and expected role]</p> <p>He has been involved in manufacturing, development, and sales promotion before serving in the management auditing department in a major company and has abundant experience overseeing internal auditing in Japan and abroad, as well as a high level of knowledge and insight in accounting. Based on this, the Company expects him to audit the appropriateness of the execution of duties by Directors from an independent and objective standpoint, while also making proactive recommendations for operational improvements. Therefore, the Company has deemed that he is a qualified candidate for the position of Outside Director who is Audit and Supervisory Committee Member and has renominated him as a candidate for Director who is Audit and Supervisory Committee Member.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
2	Kyoko Noguchi (July 12, 1960) (Reappointment, female)	<p>April 1978      Joined Hitachi, Ltd.</p> <p>June 1990      Fujitsu Limited</p> <p>April 2012      Professor, Incorporated Educational Institution Nagano University</p> <p>April 2020      Professor, Public University Corporation Nagano University</p> <p>April 2024      Part-time Lecturer and Volleyball Club Manager, Matsumoto University, Incorporated Educational Institution Matsusho Gakuen School (current position)</p> <p>June 2024      Director who is Audit and Supervisory Committee Member of the Company (current position)</p>	2,500
<p>[Reasons for the nomination and expected role]</p> <p>After winning a bronze medal as a volleyball player at the Los Angeles Olympic Games, she served as a player, coach, and head coach for corporate teams. Since retiring, she has accumulated abundant knowledge and experience in the fields of sports science and health as an educator and researcher. The Company expects that, from an independent and objective standpoint, she will contribute to strengthening the functions of the Board of Directors by auditing the appropriateness of the execution of duties related to the safety and security of the Company's products and services, and by providing opinions from a professional perspective in health and sports science. Therefore, the Company has renominated her as a candidate for Director who is Audit and Supervisory Committee Member.</p>			

- Notes:
1. There are no special interests between each of the candidates for Director who is Audit and Supervisory Committee Member and the Company.
  2. Kazutaka Tsuji and Kyoko Noguchi are the candidates for Outside Director.
  3. Kazutaka Tsuji and Kyoko Noguchi are currently Outside Directors who are Audit and Supervisory Committee Members of the Company. Their terms of office will be two (2) years at the conclusion of this General Meeting.
  4. The Company has reported Kazutaka Tsuji and Kyoko Noguchi as Independent Directors to the Tokyo Stock Exchange (TSE). If this proposal is approved and they are elected as Outside Directors, the Company plans to continue to appoint them as Independent Directors.
  5. The Company has entered into a liability limitation agreement with Kazutaka Tsuji and Kyoko Noguchi under Article 427, Paragraph 1 of the Companies Act. The limit of liabilities of Directors who are Audit and Supervisory Committee Members under this agreement is the amount stipulated by laws and regulations. If both candidates are reelected in this Annual General Meeting of Shareholders, the Company plans to renew the said agreement with them.
  6. Kazutaka Tsuji and Kyoko Noguchi are currently Directors who are Audit and Supervisory Committee Members of the Company. The Company has entered into a directors and officers (D&O) liability insurance contract with an insurance company, as stipulated in Article 430-3, Paragraph 1 of the Companies Act, where each of the above Directors who are Audit and Supervisory Committee Members is an insured person. If a claim for damages is made against an insured person during the insurance period due to an act conducted by the insured person based on their position as an officer of the Company, etc., the said insurance contract will cover the damages to be borne by the insured person. However, there are certain exemptions: for example, in case of actions of an insured person taken with the knowledge that such actions are in violation of laws and regulations, any damage attributable to such actions will not be covered. If the reappointment of both candidates is approved, they will continue to be included

as an insured person of the said insurance contract. The Company plans to renew the said insurance contract with the same contents during the Directors' term of office.

(Reference) Composition of the Board of Directors

The Board of Directors and the skills matrix subject to approval of Proposals 2 and 3

Name (Gender)	Title	Skill				
		Corporate Management	Finance and Accounting	New Business Development	Audit and Legal	Sustainability
Koji Tsunekane (Male)	Chairman	●	●	●		●
Takao Iwata (Male)	President	●		●		●
Katsuyasu Kubota (Male)	Director, Executive Officer and CFO	●	●		●	●
Takashi Nishiyama (Male)	Director and Executive Officer	●			●	
Masahiko Ueno (Male)	Director and Executive Officer	●				
Hirohiko Nagata (Male)	Director and Audit and Supervisory Committee Member	●			●	
Koichi Takamori (Male)	Director and Audit and Supervisory Committee Member	●			●	
Kazutaka Tsuji (Male)	Director and Audit and Supervisory Committee Member		●		●	
Kyoko Noguchi (Female)	Director and Audit and Supervisory Committee Member				●	●